

JOB TITLE: Community Associate**LOCATION: Coachella Valley, CA****CLOSING DATE: When Filled**

KDI is currently seeking a Community Associate for the Eastern Coachella Valley who is passionate about community-driven design and development, to support the organization's continued work in the region. The position is based in the Coachella Valley. We are looking for someone who knows the communities of the Eastern Coachella Valley intimately and is eager to help residents create positive change in their communities. A candidate with a commitment to and experience in advancing social, economic, and environmental justice is highly desired. This is a fantastic opportunity for a highly motivated and creative, self-starter to work in a collaborative, interdisciplinary, growing organization on a range of project types.

DUTIES AND RESPONSIBILITIES**COMMUNITY OUTREACH – 40%**

- Work with and support KDI Program Associate and Planning Coordinator in implementing outreach plan for our projects in the Eastern Coachella Valley, in particular in the communities of Oasis and North Shore.
- Outreach consists of phone calls to residents, door-knocking, partner meetings, and more.

COMMUNITY ENGAGEMENT – 40%

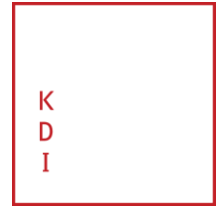
- Work with and support KDI community partners in North Shore, Thermal, Oasis, and Mecca to improve capacity and build self-sufficiency.
- Support Program Associate in facilitating and deploying “in the field” community engagement.
- Assist the KDI design and planning teams to implement, facilitate, and document community workshops for our public space design and construction processes in Oasis.
- Provide data recording and input management for all community engagement and workshops including taking detailed minutes, tracking of community decision-making, photo documentation, etc.
- Attend project-related and coalition building meetings in the Coachella Valley and Los Angeles, as needed.

MONITORING + EVALUATION – 20%

- Lead as field coordinator for project monitoring and evaluation in Oasis, North Shore, and Thermal.
- Serve as primary liaison between field work and LA office to ensure management and coordination of survey, interviews, and other project monitoring tools.
- Lead a team of community members in conducting resident surveys.

QUALIFICATIONS:

- Background in community organizing or community programming a plus
- Fluency in English and Spanish (written and verbal)
- Comfortable with public speaking and talking with people of all backgrounds
- 1-3 years of experience in a formal work setting
- Experience living or working in the Eastern Coachella Valley
- Excellent time-management and organizational skills
- Experience conducting community surveys and data management and meeting facilitation, a plus



ABOUT KDI:

Kounkuey Design Initiative (KDI) is a non-profit design and community development firm that partners with people living in extreme poverty to design and implement solutions that permanently transform their communities and improve their quality of life. We believe participatory design and long-term investment are key to sustainable development. Working collaboratively with communities from conception through implementation, KDI enhances their ideas with technical knowledge and creativity, and connects them to extant resources. Through this process KDI builds networks of Productive Public Spaces (PPS) - high impact, low-cost environments - that individually and collectively, mitigate environmental hazards, provide needed amenities, build social networks, and generate micro-enterprise, at the neighborhood and regional scale.

KDI is currently working on over 20 projects with communities in Kenya and the United States. We strategically select and design our small-scale projects to create both physical and human networks that, when taken together, can start to address larger, regional challenges, like water pollution, unemployment, and social exclusion.

KDI has been recognized for our innovative approach to poverty alleviation by notable institutions such as The Rockefeller Foundation, UN-Habitat, The California Endowment, Ashoka Changemakers, American Express, Annenberg Alchemy, Smithsonian Institute, IDEO, The Atlantic Renewal Project, and Echoing Green.

APPLY:

Send an electronic copy of your cover letter and resume to Tony Korkunis at mail@kounkuey.org

All qualified applicants will receive consideration for employment without regard to their race, religion, ancestry, national origin, sexual orientation, gender expression, age, disability, marital status or medical condition.

Salary commensurate with experience.